## FORM TR-1 BE PART I

1) Status of the notification						
	Final					
	<u>rmai</u>	l				
2) Issuer						
Norma	lupp					
Name Identification number	WDP 0417-199-869					
3) Reason for the notification	1					
	Passive crossing of a threshold					
	Downward crossing of the lowest threshold					
4) Notification by						
	A parent undertaking or a controlling person					
5) Persons subject to the not	tification requirement					
	Nome					
	Name (& legal form for legal persons)	Address (for legal persons)				
	BlackRock, Inc	55 East 52nd Street, New York, NY 10055, U.S.A.				
	BlackRock Advisors, LLC	100 Bellevue Parkway, Wilmington, DE, 19809, U.S.A.				
	BlackRock Asset Management Canada Limited	161 Bay Street, Suite 2500, Toronto, Ontario, M5J 2S1, Canada				
	BlackRock Asset Management Ireland Limited	JPMorgan House, International Financial Services Centre, Dublin, 1, Ireland				
	BlackRock Asset Management North Asia Limited	15/F, 16/F, 17/F Citibank Tower & 17/F ICBC Tower, 3 Garden Road, Central, Hong Kong				
	BlackRock Asset Management Schweiz AG	Bahnhofstraße 54, Zurich, 8001, Switzerland				
	BlackRock Fund Advisors	400 Howard Street, San Francisco, CA, 94105, U.S.A.				
	BlackRock Fund Managers Limited	12 Throgmorton Avenue, London, EC2N 2DL, U.K.				
	BlackRock Institutional Trust Company, National Associ	400 Howard Street, San Francisco, CA, 94105, U.S.A.				
	BlackRock International Limited	Exchange Place One, 1 Semple Street, Edinburgh, EH3 8BL, U.K.				
	BlackRock Investment Management (Australia) Limited	Level 26, 101 Collins Street, Melbourne, VIC, 3000, Australia				
	BlackRock Japan Co., Ltd.	1-8-3 Marunouchi Chiyoda-ku, Trust Tower Main, Tokyo, 100-8217, Japan				
	BlackRock (Netherlands) B.V.	Rembrandt Tower, 17th floor, Amstelplein, Amsterdam, Netherlands				
6) Persons that dispose of, voting rights (Only to be filled in if art. 7 of the Law applies)						
	Name (& legal form for legal persons)	Address (for legal persons)				
Please continue entering the information in part II concerning the persons referred to in points 5 and 6						
7) Date on which the thresho	ld is crossed					
	20/05/2016	(DD/MMYYYY)				
8) Threshold that is crossed (in %)						
	3					
	If the holding has fallen below the lowest threshold.	you have the option of not entering any numbers under point 10				
9) Denominator						
	18,956,483					

Please enter the denominator before filling in the data

## 10) Notified details

A) Voting rights	Previous notification	After the transaction				
	# of voting rights	# of voting rights		% of voting rights		
Holders of voting rights		Linked to securities Not linked to the securities		Linked to securities	Not linked to the securities	
BlackRock, Inc						
BlackRock Advisors, LLC	50					
BlackRock Asset Management Canada L	14,284					
BlackRock Asset Management Ireland Lir	224,135					
BlackRock Asset Management North Asia	532					
BlackRock Asset Management Schweiz A	1,478					
BlackRock Fund Advisors	106,382					
BlackRock Fund Managers Limited	14,955					
BlackRock Institutional Trust Company, N	184,301					
BlackRock International Limited	5,840		· · · · · · · · · · · · · · · · · · ·			
BlackRock Investment Management (Aus	118					
BlackRock Japan Co., Ltd.	826					
BlackRock (Netherlands) B.V.	2,376					
subtotal	555,277					
•	FOTAL					

Start with "groups" of holders. Calculate subtotals and then finish with the persons

who are "alone".

The totals, subtotals and % will be updated once you have clicked on

<CALCULATE>

B) Equivalent financial instruments	After the transaction						
Holders of equivalent financial instruments	Type of financial instrument	Expiration date	Exercise period or date	# of voting rights that may be acquired if the instrument is exercised	% of voting rights		
тс	DTAL	(in relation to	all expiration dates)				

The totals will be updated once you have clicked on <CALCULATE>

TOTAL (Voting rights & Equivalent financial instruments)	# of voting rights	% of voting rights	

11) Chain of controlled undertakings through which the holding is effectively held, if applicable

## Please describe, or join a diagram in attachment

BlackRock, Inc. is the ultimate controller but the legal entities detailed in section 10 above are the discretionary Investment Managers who hold the shares and exercise the voting rights.

12) In case of proxy voting for only one GM

Holder	will cease to hold / will hold again	0	voting rights as of	

## 13) Additional information

A) Convertible bonds and rights to subsc	ribe to voting securities not yet issued				
Holder	Type of financial instrument	Expiration date (DD/MM/YYYY)	Exercise/Conversion period or date	Number	# of voting rights that may be acquired if the instrument is exercised/converted
B) Shares without voting rights					
Holder	Number				
C) Remarks					
Done at	12 Throgmorton Avenue, London EC2N 2DL, U.K.				
On	23/05/2016	(DD/MM/YYYY)			
Name & capacity					
	Laurel Clark, Vice President		Signature	LC	luce