

WDP Policy Statement

'Well-being at Work'

For the Executive Board of WDP, the provision and, if required, the improvement of a safe and healthy living and working environment, is an essential element of its operational management. By striving for continuous and systematic improvement of the living and working environment, WDP aims to ensure the well-being of all its employees, visitors, customers and (sub)contractors. WDP is convinced that the interaction between the Well-being at Work Policy and the Quality and Hygiene Policy lends significant added value to the business.

The Executive Board is involved in putting this policy into practice by making available and maintaining all of the resources and working methods required to do so.

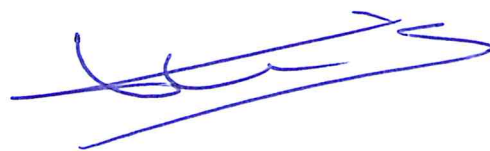
Taking into account the specific risks and hazards, the Executive Board and the Management Team will strive to eliminate, as much as possible, all foreseeable hazards which can lead to injury or damages and to reduce risks using all reasonable and acceptable measures. In addition, they provide their support to all actions which are undertaken for the purpose of preventing industrial accidents, injuries and occupational illnesses, including, but not limited to:


- the provision and implementation of safe resources, procedures, equipment, infrastructure and their maintenance in order to prevent injury and illness and to reduce the risk of incidents. The impact of the planned developments in the area of Well-being at Work will be investigated at an early stage and will be taken into account in decision-making processes;
- providing sufficient information and training opportunities to employees in the areas of safe working methods, accident prevention and emergency procedures so that, should an incident occur, its impact is reduced and a rapid return to a normal situation is possible;
- continuous and sustainable pursuit of improvements in well-being outcomes;
- open communication with regard to the Well-being Policy.

Everyone, including the managers and the employees, is expected to cooperate in identifying and preventing safety and health hazards. Well-being policy is not only a matter for the management but is an essential component of the entire business. Therefore, the Executive Board counts on everyone assuming his or her responsibility for putting this Well-being Policy into practice.

3/7/2018

Tony De Pauw and Joost Uwents, CEOs WDP



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