

9) Denominator

Transparency notification Form TR-1 BE PART I

| 1) Status of the notification | | |
|-------------------------------|---|--|
| | Final | 7 |
| | r mai | J |
| ?) Issuer | | |
| | e WDP |] |
| Identification number | 0417-199-869 | |
| Reason for the notification | 1 | |
| | Acquisition or disposal of voting securities or voting rigit | nts |
| Notification by | | |
| | | |
| | A parent undertaking or a controlling person | |
| Persons subject to the no | tification requirement | |
| | Name | Address (for legal entities) |
| | BlackRock, Inc | 55 East 52nd Street, New York, NY, 10055, U.S.A. |
| | BlackRock (Netherlands) B.V. | Rembrandt Tower, 17th floor, Amstelplein, Amsterdam, Netherlands |
| | BlackRock Advisors (UK) Limited | 12 Throgmorton Avenue, London, EC2N 2DL, U.K. |
| | BlackRock Advisors, LLC | 100 Bellevue Parkway, Wilmington, DE, 19809, U.S.A. |
| | BlackRock Asset Management Canada Limited | 161 Bay Street, Suite 2500, Toronto, Ontario, M5J 2S1, Canada |
| | BlackRock Asset Management North Asia Limited | 15/F, 16/F, 17/F Citibank Tower & 17/F ICBC Tower, 3 Garden Road, Central, Hong Kong |
| | BlackRock Fund Advisors | 400 Howard Street, San Francisco, CA, 94105, U.S.A. |
| | BlackRock Institutional Trust Company, National Association | 400 Howard Street, San Francisco, CA, 94105, U.S.A. |
| | BlackRock International Limited | Exchange Place One, 1 Semple Street, Edinburgh, EH3 8BL, U.K. |
| | BlackRock Investment Management (Australia) Limited | Level 37, Chifley Tower, 2 Chifley Square, Sydney NSW 2000 Australia |
| | BlackRock Investment Management (UK) Limited | 12 Throgmorton Avenue, London, EC2N 2DL, U.K. |
| | BlackRock Japan Co., Ltd. | 1-8-3 Marunouchi Chiyoda-ku, Trust Tower Main, Tokyo, 100-8217, Japan |
| Persons that dispose of vo | oting rights (only to be filled in if art. 7 of the Law a | pplies) |
| | Name | Address (for legal entities) |
| | | |
| • | Please continue entering the information in part II copersons referred to in Sections 5 and 6 | oncerning the Part II |
| Date on which the threshol | ld is crossed | |
| | 23/12/2016 | (DD/MM/YYY) |
| Threshold that is crossed | | • |
| | 3 | |
| 0 | If the holding has fallen below the lowest threshold | you have the option of not entering any numbers in Section 10 |
| • | Jion and ioniost alleginold, | 7-2 mare and opnion of not emering any numbers in Section 10 |

21,326,043

10) Notified details

| A) Voting rights | Previous notification | After the transaction | | | | |
|--|-----------------------|-----------------------|---------------------------------|----------------------|---------------------------------|--|
| | # of voting rights | # of voti | ng rights | % of voting rights | | |
| Holders of voting rights | | Linked to securities | Not linked to the securities | Linked to securities | Not linked to the securities | |
| BlackRock, Inc | 0 | 0 | | 0.00% | | |
| BlackRock (Netherlands) B.V. | 1,734 | 1,734 | | 0.01% | | |
| BlackRock Advisors (UK) Limited | 246,780 | 236,785 | | 1.11% | | |
| BlackRock Advisors, LLC | 1,657 | 9,801 | | 0.05% | | |
| BlackRock Asset Management Canada Limited | 19,969 | 19,969 | | 0.09% | | |
| BlackRock Asset Management North Asia Limited | 598 | 598 | | 0.00% | | |
| BlackRock Fund Advisors | 110,051 | 100,446 | | 0.47% | | |
| BlackRock Institutional Trust Company, National Association | 232,140 | 242,965 | | 1.14% | | |
| BlackRock International Limited | 6,066 | 6,066 | | 0.03% | | |
| BlackRock Investment Management (Australia) Limited | 2,005 | 2,005 | | 0.01% | | |
| BlackRock Investment Management (UK) Limited | 18,050 | 19,172 | | 0.09% | | |
| BlackRock Japan Co., Ltd. | 510 | 685 | | 0.00% | | |
| Subtotal | 639,560 | 640,226 | | 3.00% | | |
| TOTAL | 640,226 | 0 | 3.00% | 0.00% | | |

Start with "groups" of holders. Add subtotals with Σ , and then finish with the persons who are "alone". For groups, start with the ultimate controlling natural person or legal entity. The totals, subtotals and % will be updated once you have clicked on *<CALCULATE>*.

| 3) Equivalent financial instruments | After the transaction | | | | | | | |
|---|---|---|-------------------------|--|---------------------|--|--|--|
| Holders of equivalent financial instruments | Type of financial instrument | Expiration date | Exercise period or date | # of voting rights that may be acquired if the instrument is exercised | % of voting rights | Settlement | | |
| lackRock Advisors (UK) Limited | Securities Lent | | | 17,349 | 0.08% | physical | | |
| lackRock Investment Management JK) Limited | Securities Lent | | | 2,272 | 0.01% | physical | | |
| | TOTAL | | | 19,621 | 0.09% | | | |
| • | The totals will be updated once you have clicked or | 1 <calculate></calculate> | | | | | | |
| | TOTAL (A & B) | | | # of voting rights | % of voting rights | | | |
| | | | CALCULATE | 659,847 | 3.09% | | | |
| | | | | | | | | |
| | | | | | | | | |
| 2) In case of proxy voting for | r only one GM | | | | | (55,000,000,000,000,000,000,000,000,000, | | |
| Holder | | will cease to hold / will hold again | 0 | | voting rights as of | (DD/MM/YYYY) | | |
| 3) Additional information | | | | | | | | |
| e disclosure obligation arose due to vo | ting rights for BlackRock, Inc. going above 3% in heading | g 10) A). | | | | | | |
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| | | | | | | | | |
| Done at | 12 Throgmorton Avenue, London EC2N 2DL, U.K. | | | | | | | |
| | | | | | | | | |
| On | 29/12/2016 | (DD/MM/YYYY) | | | | | | |

Name & capacity Laurel Clark, Vice President