



#HEALTHYANDSAFE



A safe and healthy environment for #TeamWDP, customers, investors, suppliers and the wider community is essential to WDP's operational management.

By means of a continued and systematic improvement of work health, well-being and safety, taking into account the specific risks and hazards, the company strives to eliminate, as much as possible, all foreseeable hazards which can lead to injury or damages and to reduce risks using all reasonable and acceptable measures.

To achieve this, the management is supported by a dedicated HSES team and ESG team, setting actions in place which:

- seek to provide a safe environment **for #TeamWDP, customers, suppliers and all visitors** entering WDP's offices, warehouse sites and development projects;
- provide and implement **procedures, equipment, infrastructure and their maintenance** in order to prevent accidents, injury and occupational illness and to reduce the risk of incidents;
- actively **promote and develop initiatives** for a safe and healthy working environment;
- seek to **continuously improve** the company's HSES performance and the overall well-being;
- provide **sufficient information and training** to #TeamWDP regarding safe working methods, accident prevention and emergency procedures should an incident occur;
- ensure **awareness within #TeamWDP** towards HSES obligations and the team's responsibility to meet them;
- transparently **monitor, evaluate, report** on the company's HSES performance;
- ensure that the content of this statement and all required measures and information are **publicly available** for all stakeholders.

WDP is convinced of the power of teamwork.

It goes without saying, that everyone plays an important role in the identification and the prevention of safety and health hazards, in creating a safe, healthy and carefree working environment for #TeamWDP and all stakeholders in good team spirit.

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